



ANTI SLAVERY CHILD WORKER POLICY

Our commitment to the principles of the Modern Slavery Act 2015

QCC is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Due to the nature of our business, and lone working, our minimum recruitment age is 18. Ages are checked during the "right to work process".

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK, are 18 years and over, and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK only suppliers, all of which are required to declare and satisfy our assessment compliance and efforts to support the abolition of modern slavery, human trafficking and child labour.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through the QCC intranet:

- Code of conduct
- Ethics policy
- Speak Up policy
- Bullying and harassment policy
- Diversity and inclusion policy
- Recruitment and selection policy






Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)
- ensuring that consideration of the modern slavery risks and prevention are added to QCC's policy review process as an employer and procurer of goods and services
- making sure QCC contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement has been approved by Joanna Goode, Managing Director of Quality Care Cleaning Ltd

Signed: 

Date: 1st April 2025

